

*This will take some time, but it's a great investment in yourself and your career, regardless of whether you decide to upload your answers at [EnlightenedJobs.com](https://enlightenedjobs.com) and create an anonymous profile.*

**What is your strongest (expert-level) skill that you really enjoy using?**

**Describe your background and level of expertise with this skill.**

**What is a second strong (expert-level) skill you really enjoy using?**

**Describe your background and level of expertise with this skill**

What is a third strong (expert-level) skill you really enjoy using?

Describe your background and level of expertise with this skill.

What organizations, industries or technologies especially interest you?

What are you very interested in learning or improving?

How would you like to spend your time at work?

What do you want to *avoid* or minimize in your next job?

Where do you want to do your work? *Check one or more*

- 100% remote
- Remote\* most days
- Blend of remote & onsite hours daily (e.g., onsite 9am - 2pm, then remote)
- Onsite most days
- 100% onsite

\* "Remote" means working from a location other than the company's (or client's) office. It might be from home, a co-working space, the library, or a variety of locations as you travel the world. Other terms for this include "telecommuting" and "virtual"

**What is your *approximate* address?** Do NOT share your real address. Instead, enter an address a few buildings or blocks away, so we can provide commuting distance tools, while still respecting your privacy.

**Which work schedule scenario(s) below are very desirable to you?** Check all that apply

- Home for dinner most evenings
- Work during "school hours" (approx. 9am - 3pm, M-F)
  - little or no additional work (25-30 hours per week total)
  - additional remote hours are okay (flexible schedule)

Flexible hours

*"Flexible hours" enable people to vary the times they begin and end work. For example, instead of 9am to 5pm, a person might work from noon until 8pm.*

- fixed number of flexible hours per week
- varying number of flexible hours per week

- Avoid rush hour when commuting
- Nights & weekends only (moonlighting)

Details & other schedule options (e.g., Are any schedule scenarios mandatory?)

**Which of the following would you be happy with?**

*Check all that apply*

- Employee *full-time*
- Employee *part-time*
- Contractor *full-time*
- Contractor *part-time*
- Temp-to-perm *full-time*
- Temp-to-perm *part-time*
- Freelancer *full-time*
- Freelancer *part-time*
- Internship (paid) *full-time*
- Internship (paid) *part-time*

**What is your highest level of completed education?**

*If foreign or other equivalent, please note this in the "certifications" answer space below.*

- Some high school, no degree
- High school degree (or equivalent)
- Some college, no degree
- Associate degree
- Bachelor's degree
- Some graduate school, no degree
- Master's degree
- Doctoral degree

Describe your degrees, certifications, licenses, coursework, etc.

Describe your current citizenship / immigration status (check one)

- I am currently a US Citizen or Lawful Permanent Resident ("green card" holder)
- I am currently working in the US with a valid H-1B visa
- Other:

Describe your readiness to switch to a new job at this time. *Check one*

- I am actively looking to move
- I'm not actively looking. I would consider a move, but it's not likely.
- I'm happy where I am (or under contract) & would not consider a move at this time

Should we email / text when we find you a great opportunity?

*We only send very close matches to what you want. Easy to cancel. Check one or more:*

- Email
- Text *if selected, mobile number for texts:*
- No *if selected, when should we check-in with you, by sending one email?*
  - 3 months     6 months
  - One year     Other:

What's the single most important factor in choosing your next job?

**Anything else?**

*Feel free to share more about yourself, what inspires you, what you like to read or do outside of work, etc.*

**First name**

**Last Name**

**Email**

Save and send this to [mgav@enlightenedjobs.com](mailto:mgav@enlightenedjobs.com) and we'll create your profile.

*By submitting this form, via email or otherwise, you create an account and agree to our terms and privacy policy, which can be reviewed at <http://enlightenedjobs.com>*